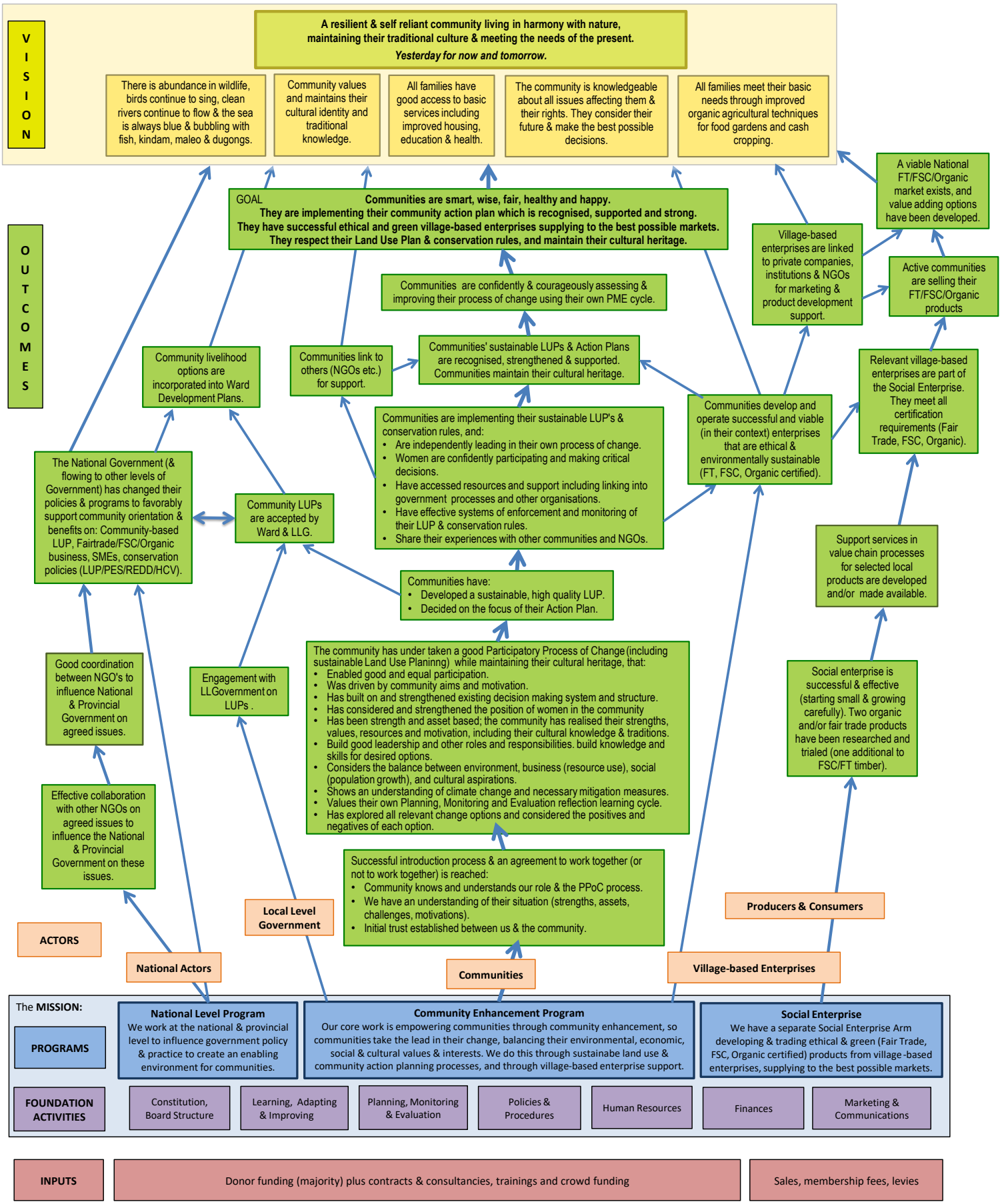## FORCERT Theory of Change Diagram 2015-2019 Strategic Plan